

CREATING A SUSTAINABLE FUTURE

Bob's Red Mill has made a commitment to sustainability, and our Sustainability Committee is working on initiatives to support nutritious food and a healthy planet.



— PURPOSE —

To acknowledge our contribution to environmental problems by taking dedicated steps to reduce our impact on the planet.

— MISSION —

We advocate for sustainability through company-wide collaboration, to provide education and inspire each other to protect and improve our community and the planet.

— VISION —

To be a global leader in promoting a healthy planet through our company practices and individual behaviors.

WHAT WE'RE WORKING ON

We've made small but important steps:

Food Made With Integrity

- ✓ Safe Quality Food (SQF) certified
- ✓ Non-GMO Project Verified, Organic and Fair Trade Certified™ ingredients
- ✓ Supporting a plant-based diet, an effective way to fight climate emissions

Nourishing a Healthy Planet

- ✓ On-site renewable energy with a 120 kW solar system
- ✓ Electric Vehicle charging stations
- ✓ Committing to climate change action with the Climate Collaborative
- ✓ Partnering with Energy Trust of Oregon on world-class efficiency in our operations
- ✓ Upcycling rescued mill scrap as local animal feed
- ✓ Focusing on waste reduction by eliminating disposables and maximizing recycling & composting

Sourcing Responsibly

- ✓ Optimizing our packaging to minimize impact:
 - US-made, BPA-free packaging is right-sized to reduce material and resealable to uphold product quality, to reduce food waste
 - Supporting Oregon's Recycling Modernization Act
 - Converted our Oatmeal Cup lids from plastic to paper
- ✓ Sourcing local ingredients
- ✓ Using a B-Corp coffee supplier

Fostering Wellness

- ✓ Proudly 100% employee-owned!
- ✓ Giving back to local organizations that are making a difference
- ✓ New DEI Specialist to strengthen our commitment to racial justice and equity



STAY TUNED This is just the beginning of a wide-reaching and consistent mission within our company. For updates head to bobsredmill.com/sustainability

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